

NICOLET COLLEGE DISTRICT BOARD
REGULAR BOARD MEETING
Meeting Minutes
Tuesday, May 20, 2025
Nicolet College Campus – Rhinelander, WI
Northwoods Center, Rooms 207, 208, 209, and virtual

1. **CALL TO ORDER/OPEN MEETING STATEMENT**

Board Chair Dall called the meeting to order at 4:42 p.m.

2. **ROLL CALL**

Board members present: Eric Burke, Stephanie Byers, Abbey Dall, Dianne Lazear, Bob Martini, Bob Mott, Joe Salzer, Melinda Young, Board Member Student Representative, Jacob Wojcik, and Nicolet College President, Kate Ferrel

Recorder: Kris Peeters

Notice of the meeting was provided to the media and posted.

3. **PUBLIC INPUT**

Peeters reported the following people submitted statements for public input: Christy Moe, Andy Smith, Ted Shinnars, Lisa Seck, Cheryl, Hagen, Nick Sholtes, Greg Soderlund, Mary Soderlund, Kim Dorion, Robin Stolark.

4. **APPROVAL OF AGENDA**

MOTION: MOTT MADE A MOTION, SECONDED BY LAZEAR, THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE AGENDA AS PRESENTED, MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

CONSENT AGENDA

- *5. Approval of the Minutes of the Regular Meeting April 15, 2025
- *6. Ratification of HSED Contracts and Credit-Based High School Program Contract(s) – 25-23
- *7. Ratification of Business, Industry, and Government Contracts
- *8. Recap of Expenses, Status of College Accounts, Operational Cost Recap of Expenses, and Approval of Bills Payable
- *9. Employee Hires and Exits, April 2025

MOTION: SALZER MADE A MOTION SECONDED BY BURKE THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE CONSENT AGENDA ITEMS 5, 6, 7, 8, 9. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

- *10. **Board Policy and Administrative Policy – Title IX:** Jeremy Van Camp, Director of Human Resources provided an overview and requested a board resolution to repeal Board Policy 4.03.

MOTION: A ROLL CALL VOTE TO REPEAL BOARD POLICY 4.03 WAS MADE BY MARTINI AND SECONDED BY MOTT. RESULTS FOR THE ROLL CALL VOTE WERE: BURKE-YES, BYERS-EXCUSED, DALL-YES, LAZEAR-YES, MARTINI-YES, MOTT-YES, SALZER-YES, YOUNG-YES. MOTION PASSED WITH 7 AYES AND 0 NO.

- 11. **PECC Update:** Chair Dall provided an update on behalf of the PECC.
- 12. **Student Update:** Jacob Wojcik, Nicolet College Board of Trustees Student Representative provided an update on the Gardening Club.

13. **Budget Update:** Megan Gerber, Vice President of Finance & College Operations, updated the Board on the budget.
14. **President's Update:** Kate Ferrel, President, briefed the Board on Commencement, the HLC accreditation visit, and the proposed City of Rhinelander municipal well.
15. **Items for Information Only – Not for Board Action**

District Boards Association

- Upcoming Events: <https://districtboards.org/upcoming-events>
- Legal Issues Seminar – October 16 & 17

WTCS State Board Meeting – July 8 & 9

- Host: Nicolet College, Northwoods Center 207-9 and Lakeside Commons

ACCT

- [Annual Leadership Congress – New Orleans 10/22-10/25](#) – Please discuss your interest in attending with President Ferrel

2025 Board Meeting Schedule

- May 22 – Budget Information Session, 8:30 a.m. – Fireside and Zoom (<https://us06web.zoom.us/j/86268892114>)
- June 17 – Budget Public Hearing
- July 14 – Annual Organizational Meeting

STATEMENT OF UNDERSTANDING

- Kris will receive direction from Chair Dall on Board input needed for President Ferrel's Performance Appraisal. The Board will hold a closed session in June for President Ferrel's Performance Appraisal.
- Dianne & Jeremy will schedule a meeting with the new Board of Trustees for a briefing on the compensation study.
- Include all reports on Municipal Well on the Nicolet College informational site. The Board requests a meeting with Hydrologist to discuss the independent study.

ADJOURNMENT

MOTT MOVED TO ADJOURN THE MEETING, SECONDED BY LAZEAR. THE MEETING ADJOURNED AT 5:53 PM. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.